



Snake River Montessori School
nurturing potential

POL-16 Rev. 02

Board Conduct Policy

Purpose

The purpose of this policy is to set forth guidelines for Board conduct by the Snake River Montessori School (SRMS) Board of Directors.

Responsibility

Board of Directors

Description

It is the desire of Snake River Montessori School that all Board members should conduct themselves and perform their duties in an exemplary fashion, commensurate with the position of leadership they have undertaken.

Approval

Kari Lasco-Sanders
President of the SRMS Board

Barbara Turner
Secretary of the SRMS Board

Date Approved: September 2016
Revised Date: August 2022
Review Date: September 2025

Board Conduct Procedure

Board Member Conduct: this policy establishes standards of conduct expected of each Board member as follows:

1. Support the mission and purpose of SRMS, as reflected in its Articles of Incorporation, and to abide by its bylaws and policies.
2. Be diligent in preparation for, attendance at, and participation in Board meetings and related activities on behalf of SRMS.
3. Act always in good faith and in the best interests of SRMS, above any personal interest.
4. Maintain the confidentiality of sensitive or proprietary information obtained as a result of Board service.
5. Do not individually represent and/or act on behalf of the Board of Directors.
6. Act with dignity and integrity, reflecting SRMS's high standards for ethical behavior and professionalism.
7. Take no action that could discredit the reputation or credibility of SRMS.
8. Give open and fair consideration to diverse and opposing viewpoints.
9. Exercise independent judgment, and should not hesitate to express dissenting opinions in an appropriate manner during Board deliberations.
10. Refrain from negatively characterize the positions of the Board or the points of view taken by any members of the Board.
11. Refrain from intruding on administrative issues that are the responsibility of the Head of School, except to monitor results and prohibit actions that conflict with Board policy
12. Recuse themselves from school business where there is an actual or potential Conflict of interest.

CONFIDENTIALITY

- SRMS has an expectation that all Board members will maintain confidentiality on sensitive matters or those specifically declared to be confidential, especially those matters discussed at closed meetings.
- A Board member may not disclose anything about Board actions or deliberations if the Board has determined to defer announcement of that action or to control the dissemination of that information.

PUBLIC STATEMENTS

- A Board member may not act in an official capacity or speak publicly on behalf of SRMS unless authorized by the Head of School to do so.
- Except where authorized, a Board member communicating publicly, regarding SRMS, to SRMS families and staff or in any public forum must ensure that his/her statements are clearly identified as personal opinions and that he/she is not speaking on behalf of SRMS Board of Directors in any official capacity or expressing the views or positions of the SRMS Board of Directors.

SUPPORT OF BOARD DECISIONS

- A Board member must support Board decisions.
- A Board member must not take actions publicly or with respect to the SRMS Board of Directors that have the purpose of undermining the decisions or actions of the Board.